



Carr Infant School

Confidence - Communication - Creativity

Health & Safety Policy

July 2026

Approved by	FGB
Previously Approved	July 2025
Date	July 2026
Review Date	July 2027

Head of School: Matthew Oxley
Chair of Governors: Charlotte Crabtree

THIS IS THE HEALTH AND SAFETY STATEMENT OF**Carr Infant School****Our statement of intent is:**

- Implement the requirements of City of York Council's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC/ CYC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed:**Head of School: Matthew Oxley****Signed:****Chair of Governors Ms Charlie Crabtree****Date: July 2026****Review date: July 2027**

HEALTH AND SAFETY POLICY

RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

Matthew Oxley (Head of School)

Day to day lead of Health and Safety: Miss Samantha Walker

Ms Charlie Crabtree (Chair of Governors)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Janet Dixon: the appointed Office Manager – arranging regular NYCC H&S Visits and following up of any actions

Responsibility: Health & Safety Governor: to conduct governor visits to monitor health and safety provision in school including site visits and discussion with those with responsibility.

All employees have to:

- **co-operate with supervisors and managers on health and safety matters;**
- **not interfere with anything provided to safeguard their health and safety;**
- **take reasonable care of their own health and safety and of others; and**
- **report all health and safety concerns to an appropriate person (as detailed in this policy statement).**

ARRANGEMENTS

HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

Matthew Oxley or Miss Samantha Walker, together with the Office Manager and other staff members undertaking the activity

The findings of the risk assessments will be reported to:

All staff and any significant changes or updates will be raised at Staff meetings

Action required to remove/control risks will be approved by:

Matthew Oxley or Miss Samantha Walker, together with the Office Manager and other staff members undertaking activity

The person responsible for ensuring the action required is implemented is

Matthew Oxley or Miss Samantha Walker, together with the Office Manager

Checks that the implemented actions have removed/reduced the risks will be carried out by:

The Office Manager will check actions have been completed

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

Office Manager

Caretaker

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefings (email) or in person

Staff training Days

ARRANGEMENTS

SAFE PLANT AND EQUIPMENT

Identifying equipment/plant, which will need maintenance is the responsibility of:

Matthew Oxley
Miss Samantha Walker
Mrs Janet Dixon – School Office manager
Property Services - CYC
NYCC Catering and Cleaning Services
NYCC Catering

Ensuring effective maintenance procedures are drawn up is the responsibility of:

Matthew Oxley
Miss Samantha Walker
Mrs Janet Dixon
Property Services
NYCC Catering and Cleaning Services

The person responsible for ensuring that all identified maintenance is implemented is:

Matthew Oxley
Miss Samantha Walker
Mrs Janet Dixon
Property Services
NYCC Catering and Cleaning Services

Problems with plant/equipment should be reported to:

Dr James Canniford
Miss Samantha Walker
Mrs Janet Dixon
Property Services
NYCC Catering and Cleaning Services

Checking plant and equipment health and safety standards before purchase is the responsibility of:

Matthew Oxley
Miss Samantha Walker
Mrs Janet Dixon
Property Services
NYCC Catering and Cleaning Services

ARRANGEMENTS

SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

**Matthew Oxley
Miss Samantha Walker
Mrs Janet Dixon
Property Services
NYCC Catering and Cleaning Services**

The person(s) responsible for undertaking COSHH assessments is/are:

**Matthew Oxley
Miss Samantha Walker
Mrs Janet Dixon
Property Services
NYCC Catering and Cleaning Services**

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

**Matthew Oxley
Miss Samantha Walker
Mrs Janet Dixon
Property Services
NYCC Catering and Cleaning Services**

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

**Matthew Oxley
Miss Samantha Walker
Mrs Janet Dixon
Property Services
NYCC Catering and Cleaning Services**

Checking that substances can be used safely before they are purchased is the responsibility of:

**Matthew Oxley
Miss Samantha Walker
Mrs Janet Dixon
Property Services
NYCC Catering and Cleaning Services**

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

ARRANGEMENTS

INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Staff Room

Health and safety advice is available from your H & S Safety Risk Adviser:

**Sarah Charters, NYCC H&S Service
01609 532545**

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Matthew Oxley, Miss Samantha Walker, Mrs Janet Dixon

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mrs Janet Dixon

ARRANGEMENTS

COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

**Local SLT Induction
Matthew Oxley and Miss Samantha Walker**

Job specific training will be provided by:

**NYCC / CYC
Matthew Oxley in liaison with the School Office manager
H&S Service**

Health and Safety Training Requirements:

Legionella training

First Aid training

Paediatric First Aiders (4)

First Aid at work Trained (10)

See Janet Dixon for full list of trained staff.

Fire Awareness / Fire Warden training

Fire Wardens (4)

Basic Fire Training (10)

See Janet Dixon for full list of trained staff.

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

Electronically by Mrs Janet Dixon.

Training will be identified, arranged and monitored by:

Mrs Janet Dixon

ARRANGEMENTS

ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

Locations of First Aid Boxes:

**The medical room
Medicine boxes are kept in each classroom**

The first aiders are:

Paediatric First Aiders (4)

First Aid at work Trained (10)

See Janet Dixon for full list of trained staff.

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

**In the medical room
and via the B-Safe**

The person responsible for reporting accidents, diseases and dangerous occurrences to the CYS CYPS Health and Safety section is:

Matthew Oxley or Miss Samantha Walker

ARRANGEMENTS

MONITORING

To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

**Legionella testing
Termly Visual H & S inspection
Establishment Hands Service Inspection
PAT testing
Fixed appliance electrical testing
Extraction fans maintenance
Property Services Condition Survey
Prioritised programme of risk assessment
Boiler room annual inspection
Gulleys and Gutters checked and cleaned
Pest control
Sports and Gym equipment maintenance**

The person responsible for investigating accidents is:

Matthew Oxley or Miss Samantha Walker

The person responsible for investigating work-related causes of sickness absences is:

**Matthew Oxley or their nominated representative
CYC Occupational health**

The person responsible for acting on investigation findings to prevent a recurrence is:

**Matthew Oxley or their nominated representative
CYC Occupational health**

ARRANGEMENTS

ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

N/A

The Asbestos Risk Management file is kept in:

N/A

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

N/A

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

N/A

Asbestos risk assessments will be undertaken by:

N/A

Visual inspections of the condition of ACM's will be undertaken by:

N/A

Records of the above inspections will be kept in:

N/A

ARRANGEMENTS

LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Mrs J Dixon and NYCC caretaker

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

NYCC services

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder
By CYC

ARRANGEMENTS

WORK AT HEIGHT

All work at height in the establishment must be authorised by:

Matthew Oxley or nominated representative

Risk assessments for working at height are to be completed by:

Matthew Oxley and all members of staff

Equipment used for work at height is to be checked by and records kept in:

Main Office

Establishment Management File

ARRANGEMENTS

EDUCATIONAL VISITS

Off-site educational visits must be authorised by:

CYC, Matthew Oxley or EVC

The Educational Visits Co-ordinator(s) is/are:

Miss Samantha Walker

Risk assessments for off-site visits are to be completed by:

Group Leader

CYC Policy, Procedures & Guidance for Educational Visits are kept in:

The General Administrative Office

Details of off-site activities are to be logged onto Evolve by:

The Group Leader and with prior approval of the EVC and/or Matthew Oxley

ARRANGEMENTS

EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Miss Samantha Walker or Matthew Oxley

Escape routes are checked by/every:

All staff are observant on a daily basis

Daily by the Caretaker

Fire extinguishers are maintained and checked by/every:

Chubb

Annually

Alarms are tested by/every:

Caretaker

Fire Alarm Maintenance by DFP

Weekly - Friday

Quarterly

Emergency evacuation will be tested:

Termly

APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

CYPS Policy and Guidance Handbook
Emergency Response Guide
Safeguarding Policy
Safeguarding Audit
Lockdown Procedure
Disaster Recovery Procedure
Educational Visits Policy
Display Screen Equipment Procedure
Emergency Procedures
Events Procedure
Fire Safety Procedure
First Aid and Medicines Procedures
First Aid at Work Procedure
Intimate Care Procedure
Laptop and Tablet Procedure
Lettings Procedure
Lone Working Procedure
Midday Supervisor Procedure
Missing Child Procedure
Nappy Changing Procedure
Snow and Ice Procedure
Gritting Plan
Use of Chemicals at Work Procedure
Use of Sunscreens Procedure
Working at Height Procedure